

Reinventing HR Support the Affordable Way

www.vshr.ca

Effective management of your people is important and having the right HR support can have a big impact on your effectiveness and on your bottom line.

Having a full time HR expert usually doesn't compute in today's ultra-competitive marketplace. **VSHR™** (Virtual Support For Human Resources) provides a real solution to this need for practical, accessible HR support for any business at a fraction of the cost of carrying a single part time employee.

VSHR™ combines a wide range of on-demand web-based resources with direct one-to-one access to seasoned HR professionals with broad industry experience.

Our online resources include templates, letters and "how to" advice specific to nearly every people situation you encounter day-to-day including recruitment, performance management, discipline and workplace safety. Our one-to-one service connects you directly with an experienced HR professional to support your specialized needs, including emergencies!



Experts at your fingertips

VSHR is led by Steve Mendelsohn, its founder and a former Vice President of Human Resources with both Loblaw Companies Ltd. and Oshawa Group Ltd.. After graduating law school, Steve spent over 20 years in the HR field touching all disciplines with a special focus on Labour Relations. Steve and his supporting team at VSHR provide you with the peace of mind of knowing that your approach to employee issues is practical, effective and efficient. **Find out how we're reinventing HR support the affordable way. Call us today!**

1.866.702.5934



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Virtual human resource support at your fingertips

Online Resources, Forms and Templates

Covering the full spectrum of your people needs including ...

- Recruiting
- Orientation
- Legislative compliance
- Compensation
- Performance Management
- Termination
- Health & Safety
- Attendance Management
- HR Policies

It's Your Program

VSHR™ is customized to your chain, franchise program, or stand alone business so you can effortlessly manage your Human Resources.



VSHR™ is your “Virtual” Human Resource Department tailored specifically to supporting your operation. Access information including forms, templates and other resources online to assist you with a wide range of people-related issues. With content developed by seasoned HR executives with a broad range of experience in industry, you can have peace of mind when dealing with your day-to-day HR needs.

“Canned” resources are not always the answer for every issue, so for when the occasion calls for it, VSHR™ gives you access to live HR professionals to work through your specific situation. Whether it's discharge & dismissal or labour relations, our experts have a breadth of experience to assist with all of your employee issues. We'll provide you the right guidance to get you through even the toughest people issues.

A VSHR™ subscription gives you full, unlimited access to our online library of resources. In addition to the basic subscription service, we offer a variety of programs for accessing our live HR professionals. **Contact us today to discuss which program is right for you!**

Access to LIVE HR Professionals

Get access to HR Specialists via our electronic portal. For emergencies or complex issues, we have a special service that gets you connected with our most experienced professionals almost immediately.

FAQ Database

Get round the clock answers from our knowledge base covering the full spectrum of human resource issues specific to your operations.

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